



Washington Cement Masons Apprenticeship

P.O. Box 81044

Seattle, WA 98108

Phone: (206)762-9286 Fax: (206)762-0896

Email: concretetraining@trowelout.org



We are looking for people who:

Enjoy working with their hands and take pride in what they can build

Don't mind putting in an honest day's work for an honest day's pay

Are looking for a career, not just a job

Understand team work

What We Do

Concrete is the most widely used building material. Cement Masons place and finish concrete according to specifications on roads, buildings, homes, sports arenas, and bridges – in fact, almost all man-made structures. In addition to hard trowel, broom and exposed aggregate, we can make concrete look like any natural material, such as slate, brick, wood or stone. We color, stain, polish, and stencil concrete. Imagination is the only limitation. We also set forms, repair concrete with cement-based products, epoxy injection and fiber wrap, and apply decorative and utilitarian toppings of epoxy and polymer-based cement products. In addition, we need to know how to operate many types of power equipment and the tools used in cement finishing.

The Cement Masons Trade

Cement Masons do hard, physical labor. It is important to be in excellent health, have a good sense of balance, good eyesight and hearing, and the desire and ability to work hard.

Cement Masons work in all kinds of weather, and the majority of the work is done outdoors. They are sometimes required to work from great heights such as scaffolding, man lifts, etc.

You will be required to purchase your own tools. You will also need work boots, rubber boots, and rain gear.

Learn the Cement Mason Trade through Apprenticeship

Apprenticeship Means Teamwork. It takes the combined efforts of Labor, Management, Government and the Department of Education to create a training program that will keep up with today's building industry . . . and that is exactly what we have done.

Apprenticeship Means On-the-Job Training. You will learn new skills by working on-the-job with experienced journeyman Cement Masons. You will master the tools of the trade with hands-on practice. You will build new skills daily, and get paid as you learn.

Apprenticeship Means Professional Instruction. The applications of concrete technology are explored during formal classroom instruction. Traditional skills, safety, green building techniques, leadership training, and the latest innovations are all part of the program. However, class work is not limited to theory alone. As an apprentice, you will refine your finishing skills with hands-on applications under the personal guidance of master craftsmen.

You are encouraged to view our Washington State Standards of Apprenticeship at <http://lni.wa.gov/TradesLicensing/Apprenticeship/files/standards/0061.pdf>. A printed copy will be given to those without computer access, or upon request.

Apprenticeship Information

The Washington Cement Masons Apprenticeship Program takes four years to complete and involves both on the job and classroom training. You will be paid for work while on the job, with full health care and retirement benefits. When you have completed the program, you will have earned Journeyman status with the Operative Plasterers and Cement Masons International Association, and be eligible to work as a Journeyman Cement Mason anywhere in the United States or Canada.

Apprentice Cement Masons are paid at 50% of the journeyman wage to start, plus full benefits. Additional credit can be given for previous experience in the trade. Wage increases are given incrementally every six months, provided the requirements of the apprenticeship program are successfully met.

Entry into the Cement Masons Apprenticeship

Minimum Requirements –

- Must be 18 years of age
- High school graduate or GED equivalent
- Physically able to do the work of the trade
- Applicants must provide copies of:
 - Current driver's license
 - Social Security card or other I-9 documentation
 - High school diploma, official transcript or GED

Other Considerations – Dependable transportation is needed to get to and from jobsites. If you do not have it, you need to make a commitment to getting it upon entry into the program.

New apprentices will be selected via a physical assessment event. Invitation to take the physical assessment will be given after the application and supporting documentation are received.

New apprentices will be given, and expected to pass, a **drug test**.

New apprentices must pay **initiation fees** to their affiliated Local Union 72, 478 or 528 upon acceptance into the program.

New apprentices must take an 80 hour pre-job class if they are accepted into the program, to be taken before apprenticeship begins.

The Cement Masons Apprenticeship Program admits students of any gender, race, color, national or ethnic origin. Women and minorities are encouraged to apply.

We are in compliance with Department of Labor EEO Regulations governing apprenticeship. To view, please visit the following link: <http://www.lni.wa.gov/TradesLicensing/Rules/files/apprenticeship/29CFRPart30.pdf>

Request and return applications at:

Washington Cement Masons Apprenticeship

In person: 6737 Corson Ave S, Seattle, WA 98108

By mail: PO Box 81044, Seattle, WA 98108

By fax: (206)762-0896

Phone: (206)762-9286 Email: concretetraining@trowelout.org

Applications can also be downloaded at www.opcmialocal528.org

(Link to “Apprenticeship Forms”)

If you are motivated and have a sincere desire to learn the trade, we will do all we can to help you accomplish your goal!